JUNIOR OFFICERS

(Junior Expert Group Coordinators)

About the job

DSO Entity is looking for young technical professionals (1-3 years of professional experience, as well as final-year university students) interested in supporting various Expert Groups in the Secretariat's office in Brussels.

Presentation of DSO Entity

DSO Entity is the **mandated EU-level body representing both electricity and gas Distribution System Operators (DSOs)**. It brings together around 1,000 DSOs of all sizes across the EU, connecting more than 250 million households and industrial customers to the electricity grid and nearly 75 million to gas networks. Our European association aims to increase efficiencies in the distribution networks in the EU and to ensure close cooperation with Transmission System Operators through ENTSO-E, ENTSO-G and ENNOH.

As such, DSO Entity takes up a key role in the development and completion of the internal energy market. It acts as a platform of cooperation between all the DSOs with the overall objective of positioning itself as an expert body tackling essential matters such as **developing network codes & guidelines, promoting the optimal & coordinated planning and operation of DSO/TSO networks, and sharing best practices** on flexibility, digitalisation of the distribution systems and the integration of renewable energy sources like rooftop PV and biogas. DSO Entity was formally established in June 2021 after being legally mandated by the revision of the Electricity Regulation (2019/943) as part of the Clean Energy Package.

What we offer:

- To **join a young but well-established European member-based association** with a clear overriding purpose on actively uniting and facilitating DSOs to make the energy transition happen.
- A **wide variety of grid-related policy areas** for the DSO-grid in various expert groups: cybersecurity, distributed flexibility, data interoperability, grid digitalisation and investment planning (TYNDP) and regulatory topics.
- Be part of a small, nice and dynamic team that has the ambition to develop DSO Entity into a credible and interactive platform and key energy actor in Brussels.
- To benefit from opportunities for personal development in areas like knowledge, personal networking, and capabilities.
- A **full-time contract** (possibility for an 80% full-time equivalent) with professional growth, **starting soon.**

Main responsibilities:

- Work closely with the Expert Group Coordinator and assist the experts to support the work of relevant Expert Groups.
- Assist in the preparation of the Expert Group meetings, including the drafting of agenda, slides, and minutes.
- Support the experts in the activities of the Expert Group.
- Monitor regulatory developments on the related technical topics.
- Support internal and external communications on the Expert Group work.
- Support the organisation of related events and workshops in Brussels with relevant stakeholders.
- Provide other general support to DSO Entity's Secretariat team when needed.

Requirements:

(Experience and education)

- University degree (engineering, energy sector, digitalisation or (business) economics.
- 1-to-3-year professional experience in European affairs or the energy sector.
- Understanding of EU processes, decision-making, and basic knowledge of and/or interest in the functioning of the energy system.
- Interest and/or experience in topics such as cybersecurity, demand-side flexibility, digitalisation of the energy sector, and/or data interoperability will be considered an asset.
- Experience in a member-based organisation/association.

(Personal skills)

- Highly motivated to engage in the energy transition and in the set-up of a young association.
- Curious, autonomous, polyvalent, and flexible personality with a pioneering spirit, who enjoys working in a dynamic and multicultural environment.
- Taste for technical topics and willingness to specialise yourself.
- Organisational, writing, and analytical skills.
- Fully proficient in English. Other certified EU languages are an asset.
- Brussels-based or willing and able to relocate shortly.

How to apply:

Please email your application with the position you are applying for in the subject line to **info@eudsoentity.eu** in English with:

- 1-page motivation letter in PDF
- 1-page CV in PDF
- Your answer in PDF to the following question: "My vision: what is the role of distribution grids in the energy transition?" (300 characters)

The deadline to apply is 16 November 2026. Please note that **only complete applications will be considered.**

Only short-listed candidates will be contacted. The first round of virtual interviews is expected to start around 23 November, with an optional second round in the following weeks.